

## Under threat from staff/management?

1. Ask them whether they are giving you an **order** or a **request**
2. If they say “**request**”, this means that you are free to accept or decline
3. If you choose not to do what you are being asked to do, then simply say:  
“**thank you for the offer**” but I do not wish to do what you are asking me to do
4. If they say that it is an “**order**”, hand them a copy of your **family invoice** for **fulfilling an order**
5. Alternatively, if you have not been given a family invoice, or do not have it on you, ask the staff member whether or not they are offering you a **choice**
6. If they say “**yes**”, then use the strategy in point 3. above to politely decline their offer
7. If they say “**no, you have no choice!**” then quote the following legislation:

### [Section 1 as defined by section 3\(5\) Modern Slavery Act 2015](#)

It is criminal exploitation to make a person do something against their will using threats or force

8. If the situation gets worse after using any of the above strategies, then remind the staff member of the international law:

### [United Nations Convention on the Rights of the Child 1989 - Article 28](#)

**“Discipline in schools should respect human dignity”**

- All countries have signed this convention; therefore, all governments are bound by its terms
- All schools are bound by it as government agents; all staff are bound by it as school employees
- If they punish or humiliate you or simply make you feel afraid, the school could get into a lot of trouble

## Sample Family Invoice

### Suggested fee schedule for compliance with an order from a school staff member

1. Isolation or solitary confinement - £500 per minute
2. After-school detention or other restriction of movement - £500 per minute
3. Other interference with natural rights - £500 per incident
4. Homework - £100 per hour or part thereof

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